

U.S. Department of
Homeland Security

United States
Coast Guard



Commandant
United States Coast Guard

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APR 13 2015

MEMORANDUM

From: *M.B. Lytle*
M. B. LYTLE, RADM
CG-6

Reply to: DCMS-81
Attn of: LCDR M. B. Patton
(202) 475-5751

To: CG-1

Thru: (1) PSC-OPM

(2) CG-12

Subj: DECISION MEMO - REQUEST TO DELETE ALL C4IT SUBSPECIALTIES

Ref: (a) CG Officer Specialty Management System Manual, COMDTINST M5300.3 (series)

1. Per the provisions set forth in Chapter 2.A. of reference (a), I request the deletion of all Command, Control, Communications, Computers & Information Technology (C4IT) Officer SubsPECIALties, including: Information Systems Management (CG-C4I11), Electrical and Electronics Engineering (CG-C4I12), and Communications Management (CG-C4I13).
2. The purpose of this request is to eliminate all C4IT subspecialties and combine them into the C4IT Specialty (CG-C4I10). The Officer Specialty Requirements (OSR) for these subspecialties are similar with respect to required competencies, education, and experience; and in practice, they are used interchangeably for workforce management decisions, including assignments.
3. There are currently 286 positions with C4IT Officer (Sub) Specialty Codes (OSC). All positions with a C4IT subspecialty code will be converted to the CG-C4I10 Officer Specialty Code. Combining the subspecialties will have no change on the existing C4IT force structure.
4. All officers who currently hold any of the C4IT Officer subspecialty codes will automatically qualify for and receive the C4IT OSC (CG-C4I10).
5. Officer Specialty Requirement (OSR): Enclosed is the proposed OSR for the C4IT Specialty (CG-C4I10) which captures the competencies, education, training, and licenses/certifications required to earn this specialty code and to replace the subspecialty OSRs.
6. Decision.

Delete the CG-C4I11, CG-C4I12 and CG-C4I13 subspecialties and consolidate into the CG-C4I10 Specialty:

Approved: *M.B. Lytle*

Disapproved: _____

Date: *9/3/15*

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